Hawk Enterprises, LLC

Company Overview

Established in March of 2000, Hawk Enterprises, LLC (also known as "Hawk"), is a Service Disabled Veteran Owned Small Business with unique capabilities and expertise in helicopter operations; maintenance; technical and logistical support; and website, multimedia, and training development pertinent to the UH-60 and CH-47 helicopters. With just under 50 employees, Hawk's efforts have been extended over a 10-year period with a staff of knowledgeable personnel who cumulatively hold hundreds of years of hands-on maintenance experience in the rotary-wing aviation arena. Hawk was ranked #207 in the *Entrepreneur Magazine's "Hot 500 for 2007"*, and was one of only three from the government contracting industry to be ranked that year (http://www.entrepreneur.com/hot500/industry/GOVT.html). Hawk also recently completed a Department of Defense-approved Mentor-Protégé program with Bell Helicopter as the company's mentor. In addition, Hawk was a nominee for the Huntsville/Madison County Chamber of Commerce *Small Business of the Year Award* for the third year in a row this year and was also nominated as the *2008 Best Places to Work* designation. With the company motto, "FOCUS ON THE WARFIGHTER", the technical expertise and professionalism of Hawk serve to enhance the capabilities of the Soldier in the field.

Company Information

Address: Hawk Enterprises, LLC

5025 Bradford Drive, Suite 150

Huntsville, AL 35805

Phone: 256.430.3730 **Fax:** 256.430.3769

Website: www.hawkworld.com

Business Type: Service Disabled Veteran Owned Small Business Concern

DUNS#: 158264833

Contract Number: GS-10F-0102U

Contract Period: January 14, 2013 through January 13, 2018

- **Special Item Numbers:** 871-1 (ME), 871-1RC, 871-5 (ME), 871-5RC, 871-6 (ME), 871-6RC
- 1b For Labor Category Rates Please see Chart 1b below
- 1c For Labor Category Descriptions Please see Chart 1c below
- **Maximum Order:** \$1,000,000
- **Minimum Order:** \$100.00
- 4 Geographic Coverage (Delivery Area): Domestic and Overseas
- 5 **Point(s) of Production:** Same as Company Address
- 6 **Discount From List Prices or Statement of Net Price:** Government net prices (discounts already deducted).

- 7 **Quantity Discounts:** None offered.
- **8 Prompt Payment Terms:** Net 30 days.
- 9 Notification that Government Purchase Cards are Accepted At or Below the Micro-Purchase

Threshold: Yes.

- **Foreign Items:** None.
- 11a Time of Delivery: Specified on the Task Order.
- 11b Expedited Delivery: Contact Contractor.
- 11c Overnight and 2-day Delivery: Contact Contractor.
- 11d Urgent Requirements: Contact Contractor.
- 12 **FOB Point(s):** Destination.
- 13a Ordering Address: Same as company address.
- **Ordering Procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- **14 Payment Address:** Same as company address.
- **15 Warranty Provision:** Contractor's standard commercial warranty.
- 16 Export Packing Charges: N/A
- 17 Terms and Conditions of Government Purchase Card Acceptance (Any Thresholds Above the Micro-Purchase Level): Contact Contractor.
- 18 Terms and Conditions of Rental, Maintenance, and Repair: N/A
- 19 Terms and Conditions of Installation: N/A
- 20 Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and Any Discounts from Price Lists: N/A
- 21 List of Service and Distribution Points: N/A
- 22 List of Participating Dealers: N/A
- 23 Preventative Maintenance: N/A
- 24a Special Attributes Such as Environmental Attributes: N/A
- 24b Section 508 Compliance Information: N/A
- 25 Data Universal Numbering System (DUNS) Number: 15-8264833
- 26 CCR Database: Registered

Contractor will accept LH and FFP.



Chart 1b:

LABOR CATEGORIES AND RATES: BASE PERIOD (YEARS 6-10)					
	YEAR SIX	YEAR SEVEN	YEAR EIGHT	YEAR NINE	YEAR TEN
Escalation	2.40%	2.40%	2.40%	2.40%	2.40%
Discount					
	Max	Max	Max	Max	Max
Labor Category	Ceiling	Ceiling	Ceiling Rate	Ceiling	Ceiling Rate
Analyst I	Rate \$43.10	Rate \$44.13	\$45.19	Rate \$46.27	\$47.38
Analyst II	\$54.66	\$55.97	\$57.31	\$58.69	\$60.10
Analyst III	\$64.63	\$66.18	\$67.77	\$69.40	\$71.07
Analyst IV	\$83.02	\$85.01	\$87.05	\$89.14	\$91.28
Analyst V	\$123.47	\$126.43	\$129.46	\$132.57	\$135.75
•	\$52.89	\$54.16	\$55.46	\$152.57	\$155.75
Computer Programmer I	\$67.39	\$69.01	\$70.67	\$72.37	\$74.11
Computer Programmer II Computer Programmer III	\$88.90	\$91.03	\$70.67	\$72.37	\$74.11
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Computer Programmer IV	\$110.41	\$113.06	\$115.77	\$118.55	\$121.40
Computer / IT Systems Analyst I	\$64.92	\$66.48	\$68.08	\$69.71	\$71.38
Computer / IT Systems Analyst II	\$73.94	\$75.71	\$77.53	\$79.39	\$81.30
Computer / IT Systems Analyst III	\$80.56	\$82.49	\$84.47	\$86.50	\$88.58
Engineer I	\$66.39	\$67.98	\$69.61	\$71.28	\$72.99
Engineer II	\$79.99	\$81.91	\$83.88	\$85.89	\$87.95
Engineer III	\$97.57	\$99.91	\$102.31	\$104.77	\$107.28
Engineer IV	\$114.90	\$117.66	\$120.48	\$123.37	\$126.33
Engineer V	\$141.31	\$144.70	\$148.17	\$151.73	\$155.37
Engineer VI	\$159.28	\$163.10	\$167.01	\$171.02	\$175.12
General Clerk I General Clerk II	\$35.06	\$35.90	\$36.76	\$37.64	\$38.54
	\$47.97	\$49.12	\$50.30	\$51.51	\$52.75
General Clerk III	\$56.85	\$58.21	\$59.61	\$61.04	\$62.50
General Laborer	\$34.55	\$35.38	\$36.23	\$37.10	\$37.99
General Laborer II	\$37.13	\$38.02	\$38.93	\$39.86	\$40.82
Graphics Specialist / Technical Illustrator I	\$40.62	\$41.59	\$42.59	\$43.61	\$44.66
Graphics Specialist / Technical Illustrator II	\$56.44	\$57.79	\$59.18	\$60.60	\$62.05
Graphics Specialist / Technical Illustrator III	\$75.98	\$77.80	\$79.67	\$81.58	\$83.54
Program Manager	\$106.89	\$109.46	\$112.09	\$114.78	\$117.53
Project Manager I	\$62.01	\$63.50	\$65.02	\$66.58	\$68.18
Project Manager II	\$73.56	\$75.33	\$77.14	\$78.99	\$80.89
Project Manager III	\$93.21	\$95.45	\$97.74	\$100.09	\$102.49
Senior General Laborer	\$57.59	\$58.97	\$60.39	\$61.84	\$63.32
Technical Writer I	\$55.36	\$56.69	\$58.05	\$59.44	\$60.87
Technical Writer II	\$62.01	\$63.50	\$65.02	\$66.58	\$68.18
Technical Writer III	\$67.18	\$68.79	\$70.44	\$72.13	\$73.86
Technical Writer IV	\$100.26	\$102.67	\$105.13	\$107.65	\$110.23
Technician I	\$42.64	\$43.66	\$44.71	\$45.78	\$46.88
Technician II	\$50.02	\$51.22	\$52.45	\$53.71	\$55.00
Technician III	\$63.70	\$65.23	\$66.80	\$68.40	\$70.04

Chart 1c:

Labor Category	Category Description
Analyst I	Limited experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Knowledgeable of logistics support and acquisition and contract management processes. Bachelor's degree, Associate's degree with 2 years relevant experience, or high school degree with 5 years relevant experience in computer science, information systems, business administration, finance, accounting, engineering, or related field.
Analyst II	Management experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Knowledgeable in program, financial and resources management, logistics support and acquisition and contract management processes. Knowledgeable of planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Bachelor's degree, Associate's degree with 5 years relevant experience, or high school degree with 8 years relevant experience in computer science, information systems, business administration, finance, accounting, engineering, or related field.
Analyst III	Management experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Some experience in program, financial and resources management, logistics support and acquisition/development of systems and equipment. Knowledgeable of automated government acquisition and contract management processes. Some experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Advanced degree, a Bachelor's degree with at least 5 years relevant experience, Associate's degree with 8 years relevant experience or high school degree with 10 years relevant experience in computer science, information systems, business administration, finance, accounting, engineering, or related field.
Analyst IV	Management experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Experienced in program, financial and resources management, logistics support and acquisition and contract management processes. Demonstrated experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Advanced degree, a Bachelor's degree with at least 8 years relevant experience, Associate's degree with 10 years relevant experience, or high school degree with 15 years relevant experience in computer science, information systems, business administration, finance, accounting, engineering, or related field.
Analyst V	Management experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Highly experienced in program, financial and resources management, logistics support and acquisition and contract management processes. Highly experienced in automated government acquisition and contract management processes. Significant experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Advanced degree, a Bachelor's degree with at least 10 years relevant experience, Associate's degree with 15 years relevant experience, or high school degree with 25 years relevant experience in computer science, information systems, business administration, finance, accounting, engineering, or related field.
Computer Programmer I	Two or more years experience in performing computer programming of major and minor computer systems and/or networks. Limited experience in computer programming language for major multi-user systems that require data processing needs of a broad area. Associate's degree in Computer Science, Information Technology and certified computer programming from a major computer educator (e.g., Microsoft Certified System Engineer [MCSE]).

Computer Programmer II	Four or more years experience in performing computer programming of major and minor computer systems and/or networks. Three or more years experience in computer programming language for major multi-user systems that require data processing needs of a broad area. Associate's degree required, Bachelor's degree preferred in Computer Science, Information Technology and certified computer programming from a major computer educator (e.g., Microsoft Certified System Engineer [MCSE]).
Computer Programmer III	Six or more years experience in performing computer programming of major and minor computer systems and/or networks. Four or more years experience in computer programming language for major multi-user systems that require data processing needs of a broad area. Bachelor's degree required in Computer Science, Information Technology and certified computer programming from a major computer educator (e.g., Microsoft Certified System Engineer [MCSE]).
Computer Programmer IV	Ten or more years experience in performing computer programming of major and minor computer systems and/or networks. Six or more years experience in computer programming language for major multi-user systems that require data processing needs of a broad area. Bachelor's degree required in Computer Science, Information Technology and certified computer programming from a major computer educator (e.g., Microsoft Certified System Engineer [MCSE]).
Computer / IT Systems Analyst I	Experience in applying IT systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, financial management; engineering, accounting, or statistics, logistics planning, material management, etc. Usually applies to multiple users of the system, however, that may be complex one-user systems (e.g., for engineering or research projects). Requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and practices of one or more subject matter areas. Recognizes probably interactions of related computer systems and predicts impact of a change in assigned systems. Bachelor's degree in Computer Science, Information Technology, Engineering or Electrical Engineering, relevant Associate's degree with 3 years relevant experience, high school degree plus 6 years relevant experience.
Computer / IT Systems Analyst II	Experience in applying IT systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, financial management; engineering, accounting, or statistics, logistics planning, material management, etc. Usually applies to multiple users of the system, however, that may be complex one-user systems (e.g., for engineering or research projects). Requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and practices of one or more subject matter areas. Recognizes probably interactions of related computer systems and predicts impact of a change in assigned systems. Bachelor's degree in Computer Science, Information Technology, Engineering or Electrical Engineering, plus 3 years relevant experience; relevant Associate's degree with 6 years relevant experience, high school degree plus 10 years relevant experience.
Computer / IT Systems Analyst III	Experience in applying IT systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, financial management; engineering, accounting, or statistics, logistics planning, material management, etc. Usually applies to multiple users of the system, however, that may be complex one-user systems (e.g., for engineering or research projects). Requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and practices of one or more subject matter areas. Recognizes probably interactions of related computer systems and predicts impact of a change in assigned systems. Bachelor's degree in Computer Science, Information Technology, Engineering or Electrical Engineering, plus 6 years relevant experience; relevant Associate's degree with 10 years relevant experience.

Engineer I	Experience in the analysis, planning, design, development, installation and support of integrated systems. Some experience in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Knowledge of automated government acquisition and contract management processes. Some experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Bachelor's degree, an Associate's degree with 3 years relevant experience, or a high school degree with 5 years relevant experience in engineering or a related field.
Engineer II	Experience in the analysis, planning, design, development, installation and support of integrated systems. Some experience in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Knowledge of automated government acquisition and contract management processes. Some experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Advanced degree, a Bachelor's degree with at least 2 years relevant experience, an Associate's degree with 5 years relevant experience, or a high school degree with 8 years relevant experience in engineering or a related field.
Engineer III	Three years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Experience in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Knowledge of automated government acquisition and contract management processes. Experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Advanced degree with at least 2 years relevant experience, a Bachelor's degree with at least 5 years relevant experience, or an Associate's degree with 8 years relevant experience, or a high school degree with 10 years relevant experience in engineering or a related field.
Engineer IV	Five or more years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Highly experienced in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Experienced in automated government acquisition and contract management processes. Demonstrated experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Advanced degree with at least 5 years relevant experience, a Bachelor's degree with at least 8 years relevant experience, an Associate's degree with 10 years relevant experience, or a high school degree with 15 years relevant experience in engineering or a related field.
Engineer V	Eight or more years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Experienced in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Experienced in automated government acquisition and contract management processes. Demonstrated experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Advanced degree with at least ten years relevant experience, a Bachelor's degree with at least 15 years relevant experience, an Associate's degree with 20 years relevant experience, or a high school degree with 25 years relevant experience in engineering or a related field.
Engineer VI	Ten or more years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Experienced in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Experienced in automated government acquisition and contract management processes. Demonstrated experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables. Advanced degree with at least fifteen years relevant experience, a Bachelor's degree with at least 20 years relevant experience, an Associate's degree with 25 years relevant experience, or a high school degree with 30 years relevant experience in engineering or a related field.
General Clerk I	Some experience in providing a variety of administrative duties such as: maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; and handling and adjusting complaints. High school degree required.

General Clerk II	Four years experience in providing a variety of administrative duties such as: maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; and handling and adjusting complaints. Associate's degree with 2 years experience or high school degree with four years relevant experience.	
General Clerk III	Eight years experience in providing a variety of administrative duties such as: maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; and handling and adjusting complaints. Bachelor's degree in a related field, an Associate's degree with 4 years experience, or high school degree with eight years relevant experience.	
General Laborer	High school diploma / GED plus ability to perform normal laborer tasks.	
General Laborer II	High school diploma / GED plus 2 years experience performing normal laborer tasks.	
Graphics Specialist / Technical Illustrator I	Prepares graphic illustrations for various publications. Completes assignments from concept phase through production for specific graphic projects. Coordinates the printing and typesetting of materials and prepares the graphic design illustrations for review and approval. Requires an Associate's degree or a certificate in graphic design with at least 1 year of experience in artwork preparation, photography, and printing processes.	
Graphics Specialist / Technical Illustrator II	Prepares graphic illustrations for various publications. Completes assignments from concept phase through production for specific graphic projects. Coordinates the printing and typesetting of materials and prepares the graphic design illustrations for review and approval. Requires an Associate's degree or a certificate in graphic design with at least 5 years of experience or a Bachelor's degree with at least 1 year of experience in artwork preparation, photography, and printing processes.	
Graphics Specialist / Technical Illustrator III	Prepares graphic illustrations for various publications. Completes assignments from concept phase through production for specific graphic projects. Coordinates the printing and typesetting of materials and prepares the graphic design illustrations for review and approval. Requires an Associate's degree or a certificate in graphic design with at least 10 years of experience, a Bachelor's degree with at least five years of experience, or a Master's degree with at least one year of experience in artwork preparation, photography, and printing processes.	
Program Manager	Experience related to systems engineering or systems integration, and three years experience managing or supervising complex technical projects. PhD. in Engineering, Engineering Technology, Management, Business Administration, or similar discipline; related Advanced degree plus ten years experience; or related Bachelor's degree plus fifteen years experience; Associate's degree plus 20 years experience; or a high schoold degree plus 25 years experience.	
Project Manager I	Experience related to systems engineering or systems integration, and two years experience managing or supervising technical projects. Bachelor's degree in Engineering, Engineering Technology, Management, Business Administration, or similar discipline; a related Associate's degree plus five years experience; or a high school degree plus eight years experience.	
Project Manager II	Experience related to systems engineering or systems integration, and five years experience managing or supervising technical projects. Bachelor's degree in Engineering, Engineering Technology, Management, Business Administration, or similar discipline plus five years experience; or a related Associate's degree plus eight years experience; or a high school degree plus 12 years experience.	
Project Manager III	Experience related to systems engineering or systems integration, and eight years experience managing or supervising technical projects. Bachelor's degree in Engineering, Engineering Technology, Management, Business Administration, or similar discipline plus eight years experience; or a related Associate's degree plus twelve years experience; or a high school degree plus 20 years experience.	
Senior General Laborer	High school diploma / GED plus 6 years experience performing normal laborer tasks.	

Technical Writer I	Three years experience related to the design, development, editing, reviewing, and production of technical documentation related to complex engineering systems and equipment, including hardware and software configurations, and one year experience supervising technical documentation-related project teams or personnel. Knowledge of: 1) Government and industry documentation specifications and 2) standards and applicable software used in documentation development including word processing, graphics, and animation. Associate's degree or completion of structured, discipline-focused Government training programs (i.e. formal training programs sponsored by the Department of Defense, Department of Transportation, Department of State, or an individual military branch such as the U.S. Navy C School), commercial trade schools, or industry-sponsored apprenticeship or technical certification programs; or high school degree plus three years relevant experience.
Technical Writer II	Six years experience related to the design, development, editing, reviewing, and production of technical documentation related to complex engineering systems and equipment, including hardware and software configurations, and three year experience supervising technical documentation-related project teams or personnel. Knowledge of: 1) Government and industry documentation specifications and 2) standards and applicable software used in documentation development including word processing, graphics, and animation. Associate's degree or completion of structured, discipline-focused Government training programs (i.e. formal training programs sponsored by the Department of Defense, Department of Transportation, Department of State, or an individual military branch such as the U.S. Navy C School), commercial trade schools, or industry-sponsored apprenticeship or technical certification programs; or high school degree plus six years relevant experience.
Technical Writer III	Ten years experience related to the design, development, editing, reviewing, and production of technical documentation related to complex engineering systems and equipment, including hardware and software configurations, and six years experience supervising technical documentation-related project teams or personnel. Knowledge of: 1) Government and industry documentation specifications and 2) standards and applicable software used in documentation development including word processing, graphics, and animation. Bachelor's degree plus four years experience, Associate's degree plus eight year's experience, or high school degree plus ten years experience.
Technical Writer IV	Fifteen years experience related to the design, development, editing, reviewing, and production of technical documentation related to complex engineering systems and equipment, including hardware and software configurations, and eight years experience supervising technical documentation-related project teams or personnel. Knowledge of: 1) Government and industry documentation specifications and 2) standards and applicable software used in documentation development including word processing, graphics, and animation. Advanced degree, Bachelor's degree plus six years experience, Associate's degree plus ten year's experience, or high school degree plus fifteen years experience.
Technician I	Limited experience in the installation, testing, servicing, assembly, light manufacturing, and maintenance of systems, equipment, computers, programs and associated peripherals. Experienced in troubleshooting, repairing, testing, and calibrating systems, equipment and computer systems. Familiar with applicable test equipment, specialized tools, equipment, machines and computer hardware, software and peripherals. Some experience in planning, monitoring, managing and teaching various tasks and activities. Capable of communicating clearly orally and in writing. High school degree and two years of technical training in computer science, telecommunications, electrical engineering, mechanical engineering, or related field.
Technician II	Four years experience in the installation, testing, servicing, assembly, light manufacturing, and maintenance of systems, equipment, computers, programs and associated peripherals. Experienced in troubleshooting, repairing, testing, and calibrating systems, equipment and computer systems. Familiar with applicable test equipment, specialized tools, equipment, machines and computer hardware, software and peripherals. Some experience in planning, monitoring, managing and teaching various tasks and activities. Capable of communicating clearly orally and in writing. Associate's degree and two years experience or high school degree and six years experience in technical training in computer science, telecommunications, electrical engineering, mechanical engineering, or related field.

Technician III

Eight years experience in the installation, testing, servicing, assembly, light manufacturing, and maintenance of systems, equipment, computers, programs and associated peripherals. Highly experienced in troubleshooting, repairing, testing, and calibrating systems, equipment and computer systems. Very familiar with applicable test equipment, specialized tools, equipment, machines and computer hardware, software and peripherals. Experience in planning, monitoring, managing and teaching various tasks and activities. Strongly capable of communicating clearly orally and in writing. Bachelor's degree, Associate's degree and four years experience, or high school degree and ten years experience in technical training in computer science, telecommunications, electrical engineering, mechanical engineering, or related field.

MOD PS-0008: Hawk Enterprises, LLC acknowledges the requirements of the Service Contract Act (SCA) and confirms contract prices for the non-exempt labor categories meet the SCA minimums in the contract. The SCA matrix identifies the labor categories that fall under the requirements of the SCA, and the matrix and narrative below are incorporated into this contract and must be included in the firm's price list posted on GSA Advantage.

Wage Determination No: 2005-2007 Revision No: 16

Date of Revision: 6-29-12 States: Alabama, Tennessee

Area: Alabama counties of Colbert, Franklin, Jackson, Lauderdale, Lawrence,

Limestone, Madison, Marion, Marshall, Morgan, Winston Tennessee Counties of Giles, Lawrence, Lincoln, Moore, Wayne

SCA Matrix				
SCA Eligible Labor Category	SCA Equivalent Code - Title	WD Number		
Technician I	30081 - Engineering Technician I	05-2007 Rev.16		
Technician II	30082 - Engineering Technician II	05-2007 Rev.16		
Technician III	30083 - Engineering Technician III	05-2007 Rev.16		
Technician IV	30084 - Engineering Technician IV	05-2007 Rev.16		
Technician V	30085 - Engineering Technician V	05-2007 Rev.16		
Technician VI	30086 - Engineering Technician VI	05-2007 Rev.16		
Administrative Support I	01111 - General Clerk I	05-2007 Rev.16		
Administrative Support II	01112 - General Clerk II	05-2007 Rev.16		
Administrative Support III	01113 - General Clerk III	05-2007 Rev.16		
General Laborer I	23470 - Laborer	05-2007 Rev.16		
General Laborer II	23370 - General Laborer	05-2007 Rev.16		
Senior General Laborer	23890 - Sheet Metal Worker	05-2007 Rev.16		

The Service contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor WD Number (s) identified in the SCA matrix. The prices offered are based on preponderance of where work is performed and should the Contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices with be discounted accordingly.